



### **1. Quality, Food Safety, Social and Environmental Policy of AKIN'IN YERİ ÖZEL KONAKLAMA TESİSİ:**

AKIN'IN YERİ ÖZEL KONAKLAMA TESİSİ together with all its employees, has the determination and working power to provide the best quality service by protecting nature and environment. While acting with total quality understanding, we maintain and develop the dynamic structure of our quality management system and perpetuate its effects. We abide by all applicable environmental legislation, laws and regulations in our country and fully comply with all legal requirements in order to protect the environment we live in, and to ensure its continuity. We encourage to raise awareness for our employees, customers, suppliers and the local community through our environmental policies and we ensure that these are adopted.

For the health and safety of our guests; we keep hygiene conditions on the front with food safety management system application, adhere to all national and international standards and legal regulatory provisions related to healthy food production, meet the needs and expectations of our guests and we renovate our activities by continually improving these.

### **2. Our Responsibilities Towards Regional Tourism and the Environment:**

AKIN'IN YERİ ÖZEL KONAKLAMA TESİSİ is a member of Urla Municipality by separating our wastes, recycling affordable wastes, disposing of the hazardous ones, we fulfill our duties perfectly.

We examine all departments from environmental point of view by establishing Environment Management Systems in our company and keep our environmental impacts minimum for a sustainable tourism.

We train our employees about the environment and make them protect the environment they are in contact with and address the demands and expectations of the society.

### **AKIN'IN YERİ ÖZEL KONAKLAMA TESİSİ respects the environment:**

- Since we are in a region close to the breeding area of Caretta Caretta turtles, which are in danger of extinction, we inform our guests who come to our hotel and visit the region about the things they should pay attention to.
- We support the conservation of natural resources with our Solar Energy.
- We prepare applications and environmental handbooks on using towels in the rooms.
- We guide our guests by presenting the contents of our foods together with the meals for the guests who may be Food Allergies.

### **Biodiversity, Ecosystem, Animal welfare, Wildlife conservation, Visiting and protecting Natural Sites**

Contributes to Biodiversity, Ecosystem, Wildlife Conservation, in cooperation with Guests, Staff and Local Communities.

Contributes to Animal Welfare, Wildlife Protection, Prevention of Wild Hunting and Trade, in cooperation with Guests, Staff and Local Communities.

### **3. In order to ensure the continuity of our local relations and to encourage production in the region:**

AKIN'IN YERİ ÖZEL KONAKLAMA TESİSİ We purchase local products and services whenever possible in line with our sustainable environment-oriented purchasing policies. We committed to comply with relevant legislation and requirements in our industry. We also commit to contribute to the development of local culture by supporting local NGOs. We respect the customs of the local people and maintain our continuity without harming them.

We obtain our products from local sources at a level that does not affect guest satisfaction while purchasing, so that we reduce CO2 emissions because there is no unnecessary transportation.

We establish good relations with our suppliers and ensure that the payment of the purchased materials is made on time.

We provide our guests who stay in our hotel with brochures by informing them about historical monuments, museums, surrounding restaurants and shopping centers.

### **4. Social Policy:**

Our social policy is to support and follow internationally recognized human rights, to protect the health and well-being of our employees and environment while maintaining and improving our activities. We value our employees and their contributions. Our employees are selected according to selection / evaluation criteria such as experience, skill level and merit in the process of recruitment and employment (placement, promotion, social rights etc.); and everyone is given equal opportunity regardless of nationality, race, religion, belief, age, sexual orientation, marital status, pregnancy, disability, union membership and political thought. It is acted according to determined criteria and principles in all areas of corporate social responsibility such as human resources and human investment projects, stakeholder culture and company vision, educational support activities, cultural and artistic development practices. Our company is committed to providing a fair, peaceful, orderly, safe and respectful working environment and does not tolerate harrasment, humiliation, intimidation, threats and discrimination. All forms of forced labor are forbidden. Employees are provided with the necessary facilities to easily express their suggestions and complaints. Suggestions and complaint boxes can be found where everyone can reach and these are checked and evaluated.

### **5. To provide Occupational Health and Safety:**

To identify the dangers that may lead to occupational accidents and occupational diseases in all our activities and to manage the risks by adopting legislation and legally defined laws and regulations as minimum standards; to provide safe and healthy environments for our employees, customers, suppliers; to organize awareness raising trainings and informing activities for everyone in this context; to ensure continuous improvement and control of occupational health and safety system are the primary duty of all our institutions and employees.

### **6. Child Abuse Policy:**

We have adopted local and international laws and regulations on children's rights and protections as minimum standards. We condemn these actions by standing against all kinds of child abuse, help legal bodies in relation to all these actions mentioned in the law, protest child labor and do not employ child labor other than trainees determined by law. We organize awareness raising trainings and informing activities for everyone (employees, guests and suppliers) regarding the whole of the works in this scope. Ensuring continuous development and supervision on the children's rights and abuse is the primary duty of all our institutions and employees. In case of any problem, it will be notified to Police Station by management department